



Rensselaer at Hartford

February 29, 2016

Joint Standing Committee
Connecticut General Assembly
300 Capitol Avenue
Hartford, CT 06106-1553

Re: 2015 Annual Report to the Joint Standing Committee Regarding CT Public Act 14-11

Enclosed is the 2015 Annual Report to the Joint Standing Committee regarding Connecticut Public Act 14-11. This report presents information about sexual misconduct policies, procedures, and institutional conduct reports at the Rensselaer at Hartford Campus. This report is also intended to comply with the regulations of Connecticut Public Act 14-11, an Act concerning Sexual Assault, Stalking, and Intimate Partner Violence on Campus, as well as to inform the Joint Standing Committee of the General Assembly of the efforts the Rensselaer at Hartford Campus has taken to combat sexual violence on its campus.

The Rensselaer at Hartford (Connecticut) Campus is the branch campus of Rensselaer Polytechnic Institute that offers part time degree programs in science and engineering to working professionals. These programs, collectively referred to as Advanced Professional Studies (APS) programs, are one of Rensselaer's core enterprises and encompass a range of programs designed specifically for current and future workforce leaders.

The Rensselaer at Hartford Campus is accredited by the Middle States Commission on Higher Education and the Office of Financial and Academic Affairs for Higher Education of the State of Connecticut.

Rensselaer at Hartford, a non-residential graduate school for working professionals, has seven (7) faculty, eleven (11) staff, and 130 students.

The Report contains the following sections:

1. Student Sexual Misconduct Policy (rev. August 2015);
2. Human Resources Policy Section 600 Non-Discrimination, Non-Retaliation, Equal Employment Opportunity;
3. Student Sexual Misconduct Bill of Rights;
4. Student Sexual Misconduct Confidential Care and Support Services;
5. Memorandum of Understanding with Community Agencies;
6. Sexual Misconduct Education and Awareness Programs;
7. Number of Sexual Misconduct Incidents Reported;
8. Number of Sexual Misconduct Incidents Reported Anonymously; and
9. Number of Sexual Misconduct Disciplinary Cases and their Final Outcome.

Rensselaer at Hartford is committed to maintaining a safe and healthy learning, living, and working environment in which no member of the Rensselaer community is, on the basis of sex/gender, sexual orientation, gender identity or gender expression, excluded from participation in, denied the benefits of, or subjected to discrimination in any Institute program or activity. Rensselaer at Hartford will review its Sexual Harassment and Sexual Misconduct Policies and Programs annually to ensure compliance with State and Federal laws and to endeavor to achieve best practices in higher education.


Larry Hardy, MBA, SPHR, SHRM-SCP
Director of Employee Relations, Professional Development, and Title IX Coordinator

cc: Curtis N. Powell, Vice President for Human Resources
Stanley M. Dunn, Vice Provost and Dean, Graduate Education



Rensselaer at Hartford

The Rensselaer Student Sexual Misconduct Policy was updated in August 2015, and the Human Resources Policy for Sex/Gender Discrimination and Sexual Harassment was updated in 2014. Both policies were revised to reflect best practices, community feedback, and changes in Federal and State laws. These policies detail the procedures that students and employees of the Institute who report or disclose being the victim of sexual misconduct (i.e., sexual assault, stalking, or intimate partner violence) or sexual harassment, may follow after such an incident, provides University members with information regarding who they may report or disclose an incident to, as well as support and advocacy service information. These Policies also delineate the options a reporting party, or individual who submits a report of an allegation of sexual misconduct or sexual harassment, may take regarding a criminal complaint, institutional complaint, or confidential report. In addition, the Policies provide information regarding informal remedies, interim measures and accommodations available to community members.

Sexual Misconduct Education and Awareness Programs

Type of Programs	Number
Presentations to Employees and Students	0
Orientation Programs	0
Speakers	1
Professional Faculty and Staff Trainings	1
Passive Programs	1 (Inside Rensselaer Article)
E-learning for Faculty and Staff	1
Workshops	0
Film Screenings	0

Type of Misconduct prevention and awareness campaigns held by Rensselaer Hartford: website rollout, community outreach, and passive programs.

Number of Sexual Misconduct Incidents Reported

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

Number of Sexual Misconduct Incidents Reported Anonymously

Type	Total Number	Students	Non-Students
Sexual Assault	0	0	0
Stalking	0	0	0
Intimate Partner Violence	0	0	0

Number of Sexual Misconduct Disciplinary Cases

Type	Disciplinary Cases
Sexual Assault	0
Stalking	0
Intimate Partner Violence	0

Final Outcome of Sexual Misconduct Disciplinary Cases

Type	Policy Violation	No Policy Violation	Disciplinary Probation	Suspension	Expulsion	Other
Sexual Assault	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Intimate Partner Violence	0	0	0	0	0	0